

employment laws are  
always changing...

...*trust us* to keep  
you up to speed



## Employment Law

### Our solution

Employment law is one of the most rapidly changing areas of legal practice. Employers need to keep abreast of latest developments in order to avoid time-consuming and potentially expensive claims being brought against them.

Employers also need their employees to be reliable, happy and productive at work. We at Levi Solicitors can help with the full range of "people problems" you face – we specialise in delivering practical and cost-effective solutions to your employment law and related human resource problems.

Levi Solicitors employment team has extensive experience in all aspects of employment law, whether it is simply advice

on a new contract, variation to employment terms, or strategic management issues. Our employment team will help you manage critical employment relationships through the delivery of practical, operational and commercially focused advice and promise to..

*...bring a fresh perspective to the delivery of employment law advice and HR support.*

### Our services include

Our employment team provides the expertise you need acting on both contentious and non-contentious issues. We can assist you in creating positive and pragmatic policies to avoid any potential human resource problems. If problems do occur, then we can help sort them out.

### Non-contentious employment advice

- Terms and conditions of employment
- Employee handbooks
- Disciplinary and grievance procedures
- Equal opportunities
- Employee monitoring and data protection
- Flexible working, maternity, paternity, parental and adoption leave
- Working Time Regulations
- Employment issues on acquisitions and mergers, including the impact of TUPE
- Restructuring and reorganisation exercises, including collective and individual redundancies
- Status (employed vs. self-employed)

## Contentious employment advice

The department regularly deals with all types of claim pursued in Employment Tribunals, including:

- Unfair and wrongful dismissal claims
- Discrimination and victimisation claims
- Breach of contract
- Compromise agreements
- Restrictive covenants and injunctions
- Unlawful deductions
- Equal pay

We are also experienced advocates at tribunal.

## Clients benefits

Levi Solicitors employment team consists of qualified lawyers who specialise in employment law and who are on hand to assist your business in managing their HR

problems. If you would like further information on our services and how we can help your business please contact our Head of Employment, Claire Rolston. We offer a bespoke and tailored service that will match your business needs. Levi Solicitors will offer your business:

- An adviser you can trust and support when you need it
- Unequivocal, technically accurate, up-to-date advice
- Prompt responses to your employment queries
- Openness and flexibility about charges, providing excellent value for money
- Tailor made solutions to fit your specific business needs
- Outstanding client care
- A fresh approach to your HR needs

## What's the next step?

We can help you make sure you are managing your employment needs.

Call our employment team on:

**0113 297 3171**

for a free appointment. It may be the most valuable call you make this year.

For more information contact:

*Claire Rolston*

at the address below or email -

[crolston@levisolicitors.co.uk](mailto:crolston@levisolicitors.co.uk)